Konica Minolta Business Solutions Europe GmbH Environmental Policy

Konica Minolta aims to establish itself as a company that is vital to society by continuing to create new value that brings innovation to the world. We recognize that sustainability is the key to securing our company's future.

In this light, Konica Minolta Europe is committed to act as a socially and ecologically responsible company that meets the requirements of sustainable economic development and an appreciative corporate culture.

To optimally protect the environment from potentially negative impacts emanating from our business activities, products and services at any stage, Konica Minolta Europe's Environmental Management System follows the strict criteria of the ISO 14001:2015 standard.

To support this commitment, Konica Minolta Europe has identified key environmental management principles, which are to:

- 1. Protect the environment together with our employees, our customers and business partners.
- 2. Comply with all relevant legal and other environmental requirements.
- 3. Reduce the environmental load especially by means of marketing, distribution and product use.
- 4. Reduce greenhouse gas emissions that derive from our business activities, recognizing that global warming is one of the most important world issues. Those greenhouse gases that cannot be reduced shall be compensated by supporting climate offset projects.
- 5. Strive for minimizing consumption of natural resources and promoting recovery and recycling.
- Work with business partners that demonstrate implementation of sustainable development practices where possible.
- 7. Communicate environmental information effectively and transparently with our colleagues and interested parties
- 8. Continuously evaluate and improve our environmental performance and processes through the setting of objectives and targets.
- 9. Review and audit our business activities on a regular basis to measure our environmental performance and compliance.

To make sure that the key principles of Konica Minolta Europe's Environmental Policy are translated into reality, we are setting up and maintaining a programme for achieving environmental objectives and targets. Konica Minolta Europe will continuously monitor and review the programme for further improvement of our environmental performance.

Compliance with the Environmental Policy is mandatory. All Konica Minolta Europe Managers are directly responsible for implementing this Policy and ensuring colleagues' compliance within their functions.

Langenhagen, 30.05.2018:

Place, date & signature President Konica Minolta Business Solutions Europe GmbH